

Sudheera Kalapeu

*Kalaly*  
Thank you, Sudheera Kalapeu

For everyone, money is important, but Anand was never greedy for money. He is honest and sincere towards his duty and patients. His dedication to his profession stems from a sense of purpose rather than lust for wealth. By American cultural standards, this definitely makes Anand and his profession unique compared to most of us who care for family and leisure. He has dedicated his life for his profession, and without his work he will be lost. I pray to God every day for his health and beautiful life.

When my third son, Ajeeet, was six years-old, he was admitted to Rainbow Babies ICU with strep pharyngitis and complications. Yet, Anand prioritized his already committed duties to his own ICU patients at his current hospital shift. This is not to portray Anand as negligent but rather he understood that our son was in good hands with myself next to him in the ICU unit. This is a testament to Anand's workman character that his best use to his family was as a provider, a role that he fully embraced.

Again, he always put his work before his family and even himself. Everyone who worked with him knows how hardworking he is. His excellent surgical skills thrusted him into training many other physicians, medical students, and nurse practitioners.

Before I move on, I feel compelled to reiterate that Anand is a simple and modest man, who was never interested in luxuries. His dedication to his work was genuine, not as a medium to accumulate wealth. This dedication forced Anand to even miss the funeral of his parents in India because there would be no other physicians available to cover his shift and tend to his patients.

He already worked as a surgical fellow for a cardiothoracic group in one of the Cleveland hospitals. His job is highly demanding, so he always put his work before anything else. He worshipped his profession and thereby cared for his patients more than anything else.

From the day I met him until now, Anand is very unique and different. He grew up in the United States in the mid 1970s, he struggled to finish his residency. Anand completed only four out of five years because of the program's pyramidal system.

Currently I am working as a physician in Cleveland Veterans Administration Medical Center. Twenty-seven years, and we have lived in our current home in Highland Heights, OH, for the past twenty-two and half years. Together, we have three sons – Sandeep, Vineeth, and Ajeeet.

I am Sudheera Kalapeu, wife of Dr. Anand Rao Kalapeu. We have been married for over

Your honor,

REFERENCE LETTER FROM WIFE - SUDHEERA KALEPU

Continued

of a mother or father and consider them as fellow members of society. We are no different. For most any children, it is difficult to detach our relationship with our parents from that

example to his children that dedication was our path to success, our way of life. Their character and hard work, not caste or equally miscellaneous labels. Our father set an often remarked about the beauty of America: this was a country whereby one is distinguished by he enabled myself and my brothers the luxury to focus and excel in our schoolwork. My father mother the financial flexibility to finish her residency and become a working physician. Further, say that our family never struggled financially. His remarkable focus as a provider permitted my brothers and I previously mentioned that the fruits of my father's labor were ever felt, that is to myself and many around me, my father's dedication towards his duty was never once clouded by medical field and then workforce, I have heightened respect for my father. Unlike tendencies of else associated with our father. Again, speaking for myself, as a young adult soon to enter the Dedication. This word is surely to be repeated by my mother, the attorney's, and anyone

passion and dedication that he put forth towards his profession. Understand that our father tried to have us find subjects that we could approach with the same Lakes Science Center and the Cleveland Museum of Natural History. Retrospectively, we would take us to a Cleveland Indians game, Cleveland Cavaliers game, or most often to the Great prevailed in his time at home as well. Rather than simply catch up on sleep and rest, our father worked as many as six consecutive twelve-hour shifts. It would not be an exaggeration to say our father spent twice as much time at work than at home. Moreover, his workman character would always leave his work schedule on his nightstand. On his schedule, he consistently physically present in our lives, but the fruits of his labor were ever felt. We recall that our father distant, here, is not used with resentful or derogatory connotations. Our father was seldom The relationship that my brothers and I share with our father can be described as distant.

myself and my brothers. The details of the case at hand. Please allow me to say, this news came as a genuine shock to questions for the whereabouts of my father. That evening, my father informed our family about 2019 when two agents from the Federal Bureau of Investigation approached our home with Speaking for myself, Sandeep, I first became aware of this current offense in autumn

education have been firmly ingrained since we can remember. Upper middle-class families as well as first-generation immigrants. If there is but one thing to state about our parents, and specifically our father, it is that the merits of hard work and Medway Road, Highland Heights, OH. Thus far, our lives can be perceived as typical for both years, our parents and ourselves have lived under the same roof, in the same home at 429 twenty-one years old and a current student at Case Western Reserve University. For the past twenty-two years old and a current student at Cleveland State University, and Ajeeet is eighteen brothers - Vineeth and Ajeeet - are writing this letter in conjunction with myself. Vineeth is twenty-four years old and a recent alum of the University of Michigan. My two younger

My name is Sandeep Annaud Kalalp, the eldest son of Annaud Rao and Sudheera. I am

Your Honor,

ATTEE KALALP  
VINEETH KALALP  
REFERENCE LETTER FROM SONSES - SANDEEP KALALP  
Page 1 of 2

*Yuvvika Kalsi*

Thank you,

All allow us to conclude with some remarks recently told to us by our father. In this life, we all like to believe that we are committed to a just cause, to make our world better for ourselves but more so for those around us. As we grow old, however, we can see that there is a gray scale rather than black and white. Everything has a cost. Everythig is corrupted to some degree. It is out of control, but we can keep faith in our genuine intent to do good.

Medicare and Medicaid. We reiterate that this is his life's work and for that reason he cannot seeking employment from medical practices that will take him despite his complications with dedication is taken away from him. To this day of writing this reference letter, our father is still our perspective that our father has no purpose without his work, and he will be lost if his life's he must work to pay for our school tuition, we believe this is secondary. It is rather clear from sought work with telemedicine after he was laid off elsewhere. While my father maintains that worked not for the money, but to attain a sense of purpose. Specific to this case, our father comfortably, yes, but vacations, fancy cars, and the like were nonexistent to us. Our father this circumstance was a one-off occurrence. My father finally rejected a life of luxury. We lived We understand our father has pled guilty to the offense at hand, but we hope to show that

unrealistic ideal for the relationship between any person and their passion. This profession is everything for my father, and his dedication serves as almost an craft. This profession is established the perhaps ten thousand hours of dedication my father put forth into this was enough to realize that the praise yielded more truth than flattery. Although the moment was ephemeral, it realized that the praise yielded more truth than flattery. Although the first time ever that day, I the praise. Yet, as I watched my father perform his craft for the first time ever that day, I practiced surgery on one can open up a chest as fast as my father. My father humbly rejected Lahorta boasted that throughout his experience as a resident at the University of Michigan and as Second, in summer 2015, my father noted my growing interest in the medical field and invited me to shadow a heart surgery with himself and Dr. Joseph Lahorta. Prior to the operation, Dr. which I began to appreciate my father in a context outside of my father, but as a professional. hardworking man he is. As a senior in high school at this time, it marked the first instance by one of the on-call physicians noticed our father in one of the beds and remarked to us what a him and called for an ambulance. We went to the emergency room at Hillcrest Hospital, where crying, or any ounce of emotion. Instead, my father tried to stand again until my mother stopped garage for what had happened. She found my father calmly seated on the ground, not yelling or family was eating dinner inside and heard a noise from the kitchen as our mother checked the my father's reputation among physicians in our area. First, in spring 2013, my father tripped over a shoe walking towards our front door and tore a ligament in his knee. The rest of our I, Sandeep, would like to share two specific instances that come to mind with regard to

professionals in Northeast Ohio. together as well as testify towards the reputation each of them holds among medical this on behalf of our mother and father, not just our father, to dignify the household they created this frustration dissipated. More than dissipate but transformed into profound respect. We say this frustration dissipated. More than dissipate but transformed into profound respect. We say disengagement that our parents exhibited at times during our youth. However, with maturation, growing up with working parents, we admittedly fostered frustration with the distance and

My wife & 3 of my 4 sons.



Division President  
Tony Bernardo

Sincerely,

I would recommend Dr. Kalepu without hesitation. Please feel free to contact me with any

questions. Thank you.  
As a compassionate, responsive provider, Dr. Kalepu has always been highly regarded for his work and we are regularly asked to continue scheduling him as part of our program. He is reliable and incredibly helpful from a corporate standpoint, and his colleagues have always held him in high esteem. He is also known for being a good family man in the community and a dedicated father.

Dr. Kalepu has worked at multiple facilities for whom we provide services and he is well received and well liked at each location. In the capacity of Surgical House Physician, he responds to changes in condition for surgical patients, as well as urgent calls for rapid response or codes, and provides necessary procedures as needed in these situations.

Anand Kalepu, MD, has worked with our company for the past thirty years. Originally known as Christian Staffing, Inc., a division of the Martin Healthcare Group, we are now a part of HNI Healthcare, but still provide the same staffing services in Northeast Ohio that we have for forty five years.

To whom it may concern,

January 5, 2020

REFFERENC LETTER FROM ONE  
OF MY EMPLOYEES - SINCE  
30 YEARS FROM 1988

HNI Healthcare  
30575 Bainbridge Road  
Cleveland, Ohio 44139  
440.542.5000



Phone: 440-263-2696  
Email: [vsv2020@yahoo.com](mailto:vsv2020@yahoo.com)

Vijay Vaidya, M.D.



Sincerely,

Since 2000 I have been in touch with him and his family on several occasions. He has been respected member of his community, very family oriented person who has well taken care of his family and well educated his children.

He has been hardworking Honest Physician, was liked by all of his attending physicians, nurses, coworkers, administrative staff as well as his patients. He has never been involved in any of the unforeseen events or any disciplinary action against him.

From 1989 to 2000 as Cardiо-Thoracic Surgical House Physician.

I, Vijay Kumar S. Vaidya, M.D. known to Dr. Anand Rao Kalpesh for about 30 years. I have worked with him at St. Vincent Charity Medical Center, Westlake, OH 44145

January 3<sup>rd</sup>, 2020

4442 Muirfield Way  
Vijay Kumar Vaidya, M.D.  
Westlake, OH 44145

PEER - REFERENCE LETTER

Phone 3307617500

Address : 200 East Market street, Akron Ohio 44203

Title : Director of hospitalist program

Name: YOGESWARA PATEL, MD

*Y.A.-P.C. & J*

Sincerely

Dr Anand Rao Kalpau is known to me for last 10 year as professional friend at work. He is clinically competent and known to work very hard and perform good quality work. He is known to have very moral character as per my knowledge, I am recommending him for this work. Please don't hesitate to call me if any questions regarding this recommendation

Dear Sir

Attention: MEPS COMMANDER

RE: Anand Rao Kalpau MD

5726 W Hausman road suit 100  
San Antonio, Texas 78249-1646

CTS,LLC

PEER

*Recount  
Rao Kalpau  
Lata*

Date 7/11/19

Ghassan A. Mosaïs M.D.

Sincerely yours,

Thank you.  
 If you have any questions please don't hesitate to call.  
 he would be successful in whatever training he seeks.  
 with his abilities and great potentials I have no doubt that  
 I believe Dr. Kallepu would be an asset to the program

available at all times when needed.  
 floor. He doesn't complain at all, and he makes himself  
 nurses and technicians, whether this is in the OR, ICU or on the  
 along with his colleagues, with the other surgeons, the  
 and efficient manner. Dr. Kallepu is very polite, he gets  
 able to deal with emergency situations in a very competent  
 technical ability in the operating room is superb. He is  
 broad knowledge in clinical practice very effectively. His  
 dedicated physician. He is well read and he applies his  
 units and on the floor. As I said Dr. Kallepu is a very  
 he helped me out with patient care in the intensive care  
 heart and thoracic cases and also vascular cases. And also  
 on my cases in the operating room and this is included open  
 Since I came to know Dr. Kallepu in 1989, he impressed me  
 as a very hard working, dedicated fellow. He has assisted me

to finish his general surgery residency.  
 York, but due to unfortunate circumstances he was not able  
 also. He completed four years in general surgery in New  
 capacity of a general surgeon resident. And house officer  
 He rotated in many different hospitals in the states in India.  
 education, and medical school education in Pondicherry, India.  
 years. He finished his high school education and college  
 program in St. Vincent Charity Hospital for about seven  
 surgical unit. Dr. Kallepu has been with the cardiac  
 surgery. Also in the capacity an intensivist in the cardiac  
 of an assistant surgeon in cardiovascular and thoracic  
 St. Vincent Charity Hospital department of cardiovascular  
 surgery. Dr. Kallepu work in this department in the capacity  
 I have known Dr. Kallepu since the end of 1989. When I joined  
 I am writing this letter on behalf of Anand Rao Kallepu, M.D.

To whom it may concern:

Sept 15, 1993

Telephone: (216) 241-2332  
 Cleveland, Ohio 44115  
 2322 East 22nd St., #207  
 DR. G. A. MOSAIS

THORACIC &amp; CARDIOVASCULAR SURGERY, Inc.

REFERENCE LETTER - St. VINCENT HOSPITAL, CLEVELAND

EBK/ep

EARLE B. KAY, M.D.

*Handwritten signature of Earle B. Kay, M.D.*

SINCERELY,

Doctor Kalapepu is hard working, conscientious and has a good support with hospital personnel and patients.

Dr. Anand R. Kalapepu has been in fellowship training from July 1984 through June 1987 in the Cardiovascular & Thoracic Surgery Department at St. Vincent Charity Hospital & Heart Center. During this period, he has been entrusted with the care of patients. He has knowledge and experience in all aspects of cardiovascular & thoracic surgery.

TO WHOM IT MAY CONCERN:

August 25, 1987

EARLE B. KAY, M.D. DIRECTOR

363-2540

CLEVELAND, OHIO 44115

2351 EAST 22ND STREET

CLEVELAND RESEARCH INSTITUTE

CARDIOVASCULAR RESEARCH CENTER

REFERENCE LETTER FROM ST. VINCENT HOSPITAL, CLEVELAND